

**SURVICE** Engineering Company

710-436

18 March 1999

52-1225787

Secretary of Labor  
 Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 Room N-5644  
 U.S. Department of Labor  
 2000 Constitution Avenue, N. W.  
 Washington, D. C. 20210

Re: The SURVICE Engineering Company Deferred Compensation Agreement and Plan

Dear Secretary:

Pursuant to section 2520.104-23 of the Department of Labor's regulations, this letter will serve as notice that, with respect to the SURVICE Engineering Company Deferred Compensation Agreement and Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: SURVICE Engineering Company  
 1003 Old Philadelphia Road, Suite 103  
 Aberdeen, Maryland 21001
2. Employer's Employment Identification Number: 52-1225787
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and, as of the plan's inception, three (3) employees will participate in the Plan.

Pursuant to Regulations Section 2530.104-23 (b) (2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104 (a) (1) of ERISA.

Sincerely,

The SURVICE Engineering Company

James B. Foulk  
 President

**SURVICE** *Engineering Company*

1003 Old Philadelphia Road, Suite 103  
Aberdeen, Maryland 21001-4011

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