

DEPARTMENT OF LABOR NOTIFICATION  
Alternative ERISA Reporting and Disclosure Method

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the Plan Administrator:

Name and Address of the Employer: Southland Container Corp.  
DBA Concept Packaging Group  
6 Nesbitt Dr.  
Inman SC 29349

Employer Identification Number: 57-0943504

Southland Container Corp. maintains a plan (or plans) primarily for the purpose of  
(Name of Employer)  
providing deferred compensation for a select group of management or highly compensated  
employees.

Number of Plans: 1

Number of Participants covered in each plan as of the date of this filing:  
6

Dated: December 10, 1998

Southland Container Corp.  
(Name of Employer)

Signed by: [Signature]  
(Plan Administrator)



KEMPER FUNDS