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December 14, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: 29 C.F.R. Section 2520.104-23  
Alternative Reporting and Disclosure Statement for  
Pension Plans for Certain Selected Employees

Ladies/Gentlemen:

in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the above Regulation, the following information is provided by the undersigned employer:

Name and address of Employer: Primary Color Systems Corporation  
and  
Primary Color Printing, LLC  
2361 McGaw Avenue  
Irvine, CA 92614

Employer Tax Identification: Primary Color Systems Corporation  
33-0258220  
Primary Color Printing, LLC  
33-0684719

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: one  
Participants in Plan: seven

Sincerely,

PRIMARY COLOR

June Fischer  
Chief Financial Officer & Plan Administrator

► Corporate Office:  
2361 McGaw Ave.  
Irvine CA 92614  
phone: 714 660 7080  
fax: 714 975 1557

► Culver City Office:  
5750 Hannum Ave.  
Culver City CA 90230  
phone: 310 841 0250  
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