

2520043380214



RUSSELL FINEX INC.
SIEVING AND STRAINING MACHINERY

December 23, 1998

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (the "Act") for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations 29 C. F. R. Section 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: Russell Finex Inc.
10709A Granite Street
Charlotte, NC 28273

Employer Identification Number: 13-2666274

Russell Finex maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Number of Plans: 1
Participants in the Plan: 1 employee

In accordance with Section 104(a)(1) of the Act, a copy of the plan document will be provided to the Department of Labor upon request.

Very truly yours,

A handwritten signature in black ink, appearing to read "John J. Edwards".

John J. Edwards

RUSSELL FINEX INC.
10709 A Granite Street
Charlotte, North Carolina 28273

CERTIFIED

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MAIL

HAPPY HOLIDAYS 282 ULT 12/23/98 21 25 189#5

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