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December 22, 1998

**BY CERTIFIED MAIL NO. Z 593 319 486  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

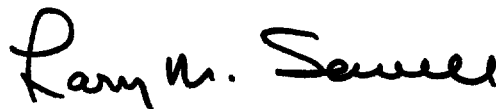
Re: Lighthouse for the Blind  
E.I.N. 43-0652639

Dear Sir:

In accordance with Department of Labor Regulation 2520.104-23(b), enclosed please find the statement complying with the reporting and disclosure requirements of Part I of Title I Employee Retirement Income Security Act of 1974 with respect to a top hat plan adopted on November 10, 1998.

I understand Lighthouse for the Blind is exempt from filing Form 5500s with respect to this plan. If our understanding is not correct, please call or write to discuss this matter.

Sincerely,



Larry M. Sewell

LMS/jam  
Enclosure

cc: Mark V. Bossi  
William Alexander  
Edward R. Lanser

**LIGHTHOUSE FOR THE BLIND**  
**E.I.N. 43-0652639**

In accordance with Regulation 2520.104-23(b), which exempts certain top-hat plans from the reporting and disclosure statements of Title I or ERISA, the following is provided:

1. Lighthouse for the Blind  
10440 Trenton Avenue  
St. Louis, Missouri 63132
2. E.I.N. 43-0652639
3. On November 11 and November 17, 1998, Lighthouse for the Blind adopted deferred compensation agreements for two management or highly compensated employees.

