



JAMES AVERY CRAFTSMAN, INC.

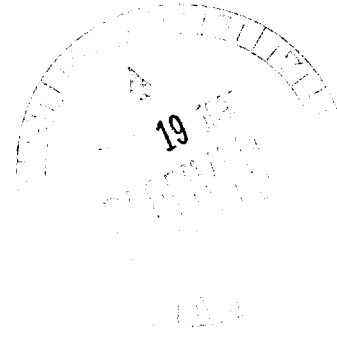
2520032032949

P.O. BOX 1367 • KERRVILLE, TEXAS 78029 • 512/895-1122

November 5, 1993

Certified Mail #P 378 231 672

Officer of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D. C. 20216



FROM: James Avery Craftsman, Inc.
P. O. Box 1367
Kerrville, TX 78029-1367
EIN: 74-1535732

RE: JAMES AVERY CRAFTSMAN, INC.
BONUS AND SALARY DEFERRAL PLAN

This document constitutes the statement to comply with regulation required by 2520.104-23, 29 CFR to be filed with the Department of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains a nonqualified deferred compensation plan for a select group of executives who are highly compensated.

The number of employees in the plan currently is as follows: 2.

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Department of Labor.

Sincerely,

Mark Hogeboom
Senior Vice President, Administration
CFO

MH/mp