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**STEVEN BAGGERLY**  
Sr. Vice President

1223 North Main • P. O. Box 2180 • Guymon, Oklahoma 73942 • 405-338-2593 • 405-338-2596 (FAX)

November 3, 1993

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non qualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.


1. Name of Employer: **Bank Of The Panhandle**
2. Mailing address of the employer: **P.O. Box 2180, Guymon, OK 73942**
3. Employer's Federal Tax ID Number (EIN): **73-1001645**
4. Number of plans maintained: **One**
5. Number of participants in plan: **Two**
6. Date Plan was implemented: **1 October 1993**

We will provide plan documents upon request in accordance with ERISA Section 104 (a) (1).

Please contact us if you have any questions on any of the above information.

Sincerely,

**Bank Of The Panhandle**

  
By: Steven Baggerly  
Plan Administrator