

2520043380151

December 21, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Notice of Plan(s) of Deferred Compensation

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

DUNLAP INDUSTRIES, INC.
POST OFFICE BOX 459
401 STATE STREET EAST
DUNLAP, TENNESSEE 37327

2. Federal Employer Identification No. (EIN):

62-0757152

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. Eight (8) employees participate in such a plan.

Very truly yours,



Dunlap Industries Inc.

By: Larry Hare, Controller

