

2520043380113

November 16, 1998



Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

In connection with the establishment of the Rise, Inc. Deferred Compensation Plan, enclosed is a form providing required information on the Top Hat Plan Exemption. If you need additional information, please let me know.

Sincerely,

RISE, INC.

By:   
\_\_\_\_\_  
Ada Kirksey  
Benefits Manager

**TOP HAT PLAN EXEMPTION**

**Statement Required under Regulation §2520.104-23**

TO: Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Name and Address of Employer:

Rise, Inc.  
1855 East Southern Avenue #203  
Mesa, Arizona 85204

Employer Identification Number:

87-0454287

Declaration of Employer:

As of October 1, 1998, the Board of Directors adopted the Rise, Inc. Compensation Deferral Plan for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

Number of Plan:

One

Number of Employees Covered:

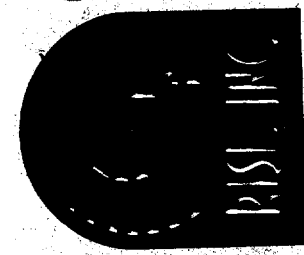
10-20

RISE, INC.

By: Michelle Aver

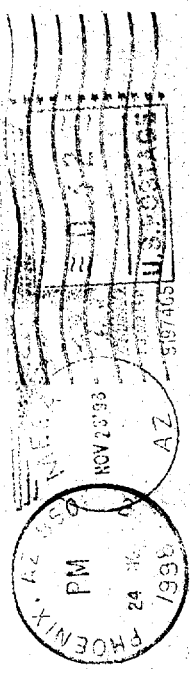
Name: Michelle Aver

Title: Vice-President



*Rita Kelly*

1855 E. SOUTHERN AVENUE  
SUITE 203  
MESA, ARIZONA 85204



*Secretary of Labor  
Top Hat Plan Exemption  
Pensions & Welfare Benefits Admin  
Room N-5644  
US Dept of Labor  
200 Constitution Ave, NW  
Washington, DC 20210*