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FRIDAY, ELDREDGE & CLARK

A PARTNERSHIP OF INDIVIDUALS AND PROFESSIONAL ASSOCIATIONS
ATTORNEYS AT LAW
2000 REGIONS CENTER
400 WEST CAPITOL
LITTLE ROCK, ARKANSAS 72201-3493
TELEPHONE 501-376-2011
FAX NO. 501-376-2147

December 1, 1998

HERSCHEL H. FRIDAY (1922-1994)
WILLIAM H. SUTTON, P.A.
JAMES W. MOORE
BYRON M. EISEMAN, JR., P.A.
JOE D. BELL, P.A.
JOHN C. ECHOLS, P.A.
JAMES A. BUTTRY, P.A.
FREDERICK S. URSERY, P.A.
OSCAR E. DAVIS, JR., P.A.
JAMES C. CLARK, JR., P.A.
THOMAS P. LEGGETT, P.A.
JOHN DEWEY WATSON, P.A.
PAUL B. BENHAM III, P.A.
LARRY W. BURKS, P.A.
A. WYCKLIFF NISBET, JR., P.A.
JAMES EDWARD HARRIS, P.A.
J. PHILLIP MALCOM, P.A.
JAMES M. SIMPSON, P.A.
JAMES M. SAXTON, P.A.
J. SHEPHERD RUSSELL III, P.A.
DONALD H. BACON, P.A.
WILLIAM THOMAS BAXTER, P.A.
BARRY E. COPLIN, P.A.
RICHARD D. TAYLOR, P.A.
JOSEPH B. HURST, JR., P.A.
ELIZABETH ROBBEN MURRAY, P.A.
CHRISTOPHER HELLER, P.A.
LAURA HENSLEY SMITH, P.A.
ROBERT S. SHAFER, P.A.
WILLIAM M. GRIFFIN III, P.A.
MICHAEL S. MOORE, P.A.
DIANE S. MACKAY, P.A.
WALTER M. EBEL III, P.A.
KEVIN A. CRASS, P.A.
WILLIAM A. WADDELL, JR., P.A.

SCOTT J. LANCASTER, P.A.
M. GAYLE CORLEY, P.A.
ROBERT B. BEACH, JR., P.A.
J. LEE BROWN, P.A.
JAMES C. BAKER, JR., P.A.
HARRY A. LIGHT, P.A.
SCOTT H. TUCKER, P.A.
JOHN CLAYTON RANDOLPH, P.A.
GUY ALTON WADE, P.A.
PRICE C. GARDNER, P.A.
TONIA P. JONES, P.A.
DAVID D. WILSON, P.A.
JEFFREY H. MOORE, P.A.
DAVID M. GRAF, P.A.
CARLA GUNNELS SPAINHOUR, P.A.
JOHN C. FENDLEY, JR., P.A.
R. CHRISTOPHER LAWSON
GREGORY D. TAYLOR
TONY L. WILCOX
FRAN C. HICKMAN
BETTY J. DEMORY
BARBARA J. RAND
LYNDA M. JOHNSON
JAMES W. SMITH
CLIFFORD W. PLUNKETT
DANIEL L. HERRINGTON
K. COLEMAN WESTBROOK, JR.
ALLISON J. CORNWELL
TODD A. GREER
ELLEN M. OWENS
HELENE N. RAYDER
JASON B. HENDREN
SUSAN N. CHILDERS
BRUCE B. TIDWELL
CHRIS A. AVERITT

OF COUNSEL
WILLIAM J. SMITH
B.S. CLARK
WILLIAM L. TERRY
WILLIAM L. PATTON, JR.
H.T. LARZELERE, P.A.
WRITER'S DIRECT NO.
(501) 370-1419

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir:

The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to an unfunded or insured pension plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23.

This Plan, the Practice Plus Non-Qualified Deferred Compensation Plan, is maintained by Baptist Med Care, Inc. d/b/a Practice Plus whose full address is Suite 400, 904 Autumn Road, Little Rock, Arkansas 72211. The employer identification number (EIN) assigned by the Internal Revenue Service is 71-0678160.

The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of deferred compensation plans maintained by the employer is one (1) in which there are four (4) participating employees. In accordance with Section 104(a) of ERISA, the employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,


Helene N. Rayder

FRIDAY, ELDRIDGE & CLARK
ATTORNEYS AT LAW
2000 FIRST COMMERCIAL BUILDING
400 WEST CAPITOL AVENUE
LITTLE ROCK, ARKANSAS 72201-3493

CERTIFIED

Z 339 803 752

MAIL

Return Receipt Requested

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200 Constitution Ave., N.W.
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