

# The Nelson-Stark Company

*Commercial Plumbing & Excavating*

December 1, 1998

Office of Pension and Welfare Benefit Program  
Labor Management – Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

RE: Nelson Stark Company  
Employer I.D. No. 31-1381696

Gentlemen:

The purpose of this letter is to provide a statement required by 29 CFR 2520, 104-23 (a) (1), to be filed with the Secretary of Labor in to respect a non-qualified Deferred Compensation Agreement. On August 28, 1998, the employer entered into a non-qualified Deferred Compensation Agreement with one of its employees. This is the only non-qualified Deferred Compensation Agreement that has been entered into by the employer. A copy of the Agreement will be provided to the Department upon receipt of a written request.

Very truly yours,

NELSON STARK COMPANY



Charles D. McClain  
Chief Financial Officer

**Certified Mail – Return Receipt Requested**

**The Nelson-Stark Company**  
7685 FIELDS ERTEL ROAD  
CINCINNATI, OHIO 45241

**CERTIFIED**

Z 450 052 363

**MAIL**

U.S. POSTAGE  
PAID  
CINCINNATI, OH  
45241-98  
DEC 01, 1988  
AMOUNT



UNITED STATES  
POSTAL SERVICE

0000

**\$277**

00049515-13

**RETURN RECEIPT  
REQUESTED**

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