

REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

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October 10, 1997

Direct Dial:
414-298-8176

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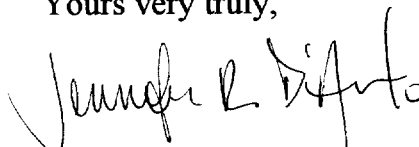
"Top Hat" Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue NW
Room N-5644,
Washington, DC 20210

Dear Madam or Sir:

Re: Alternative Reporting and
Disclosure Statement

Pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 29 C.F.R. § 2520.104-23, I enclose four filings disclosing deferred compensation agreements. Please file stamp the enclosed copy of this letter and return it to me in the envelope provided to indicate your receipt of these filings.

Yours very truly,


Jennifer R. D'Amato

MW1\18046-2JRD:LKC

Encs.

cc Mr. Ed Schwalbach, Jr.
Mr. Jim Kleiner (w/encs.)

STATEMENT OF UNFUNDED PLAN
FOR SELECT GROUPS OF
MANAGEMENT OR HIGHLY COMPENSATED
EMPLOYEES: "TOP HAT" PLAN

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PUBLIC
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Employer's Name: Advance Screw Products Co., Inc.

Employer's Address: 3767 South Kinnickinnic Avenue
St. Francis, WI 53207

Employer's Tax I.D.: 39-0755766

Plan Adoption Date: August 7, 1997

Employer's Declaration
Regarding Plan:

The Employer, Advance Screw Products Co., Inc., entered into a Deferred Compensation Agreement with Alan Schwalbach, an Employee of the corporation, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Any benefits from such plan are paid as needed solely from the employer's general assets or are provided exclusively through insurance contracts whose premiums are paid by the employer from its general assets.

Number of Plans and
Number of Employees
in Each Plan:

Deferred Compensation Agreement in force as of date of Filing: 1.
Employees covered by Deferred Compensation Agreement: 1

A complete copy of the plan documents are available upon request.

Dated this 6TH day of OCTOBER, 1997.

ADVANCE SCREW PRODUCTS CO., INC.

By: *E. J. Schwalbach*
Its: PRESIDENT

STATEMENT OF UNFUNDED PLAN
FOR SELECT GROUPS OF
MANAGEMENT OR HIGHLY COMPENSATED
EMPLOYEES: "TOP HAT" PLAN

Employer's Name: Advance Screw Products Co., Inc.

Employer's Address: 3767 South Kinnickinnic Avenue
St. Francis, WI 53207

Employer's Tax I.D.: 39-0755766

Plan Adoption Date: August 7, 1997

Employer's Declaration
Regarding Plan:

The Employer, Advance Screw Products Co., Inc., entered into a Deferred Compensation Agreement with Edward Schwalbach, Jr., an Employee of the corporation, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Any benefits from such plan are paid as needed solely from the employer's general assets or are provided exclusively through insurance contracts whose premiums are paid by the employer from its general assets.

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A complete copy of the plan documents are available upon request.

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ADVANCE SCREW PRODUCTS CO., INC.

By: E. J. Schwalbach, Jr.

Its: PRESIDENT

STATEMENT OF UNFUNDED PLAN
FOR SELECT GROUPS OF
MANAGEMENT OR HIGHLY COMPENSATED
EMPLOYEES: "TOP HAT" PLAN

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St. Francis, WI 53207

Employer's Tax I.D.: 39-0755766

Plan Adoption Date: August 7, 1997

Employer's Declaration
Regarding Plan:

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Employees covered by Deferred Compensation
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By: *E. J. Schwalbach*
Its: PRESIDENT

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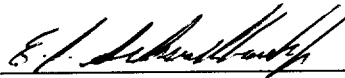
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ADVANCE SCREW PRODUCTS CO., INC.

By: 
Its: PRESIDENT

REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

1000 North Water Street P.O. Box 92900
Milwaukee, Wisconsin 53202-0900

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the right of the return address

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Pension and Welfare Benefits Administration
U.S. Department of Labor
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Washington, DC 20210

