

# Delaware State Education Association

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<http://www.dmv.com/~dsea/home.html>

October 13, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Gentlemen:

Pursuant to DOL Reg. Section 2520.104-23, please be advised of the following plan maintained by the employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Mary Ann Pry  
*President*

Barbara J. Grogg  
*Vice President*

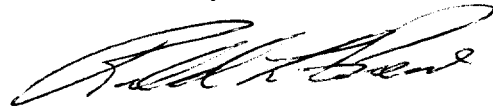
Vicky Boyd  
*Treasurer*

Geraldine A. Williams  
*NEA Director*

Ronald L. Pierce  
*Executive Director*

Employer:	Delaware State Education Association
EIN of employer:	51-0061551
Number of such plans:	1
Number of employees in each plan:	1

Sincerely,



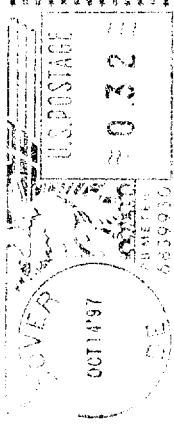
Ronald L. Pierce  
Executive Director

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Return Service Requested



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