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October 6, 1997

Office of Employee Benefits Security  
Labor - Management Services Administration  
U. S. Department of Labor  
Washington, DC 20216

RE: EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974  
29 CFR PART 2520

Dear Gentlemen:

In accordance with the "Alternative method of Compliance for pension plans for certain selected employees (Section 2530-104-23), please be advised the Iowa Medical Society, identified by Federal ID Number 42-0335500, maintains a plan 001 primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees who number four (4).

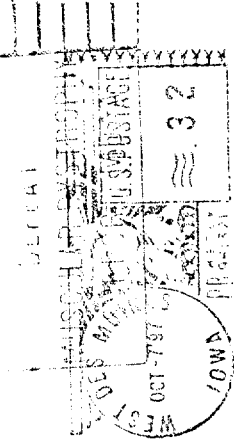
Sincerely,

A handwritten signature in black ink, appearing to read "Michael Abrams", with a long horizontal flourish extending to the right.

Michael Abrams  
Executive vice president



IOWA MEDICAL SOCIETY  
 1001 Grand Avenue  
 West Des Moines, Iowa 50265-3599



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