

ROSSIE, LUCKETT, PARKER & LAUGHLIN, P.C.

ATTORNEYS AT LAW

2520042394826

LUCKETT LAW FIRM
CLARKSDALE, MISSISSIPPI
OF COUNSEL

October 17, 1997

W. MARTIN SEILER
LICENSED IN TENNESSEE
OF COUNSEL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Ave., N.W.
Washington, DC 20210

Dear Sirs:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I Part 1, as provided for an unfunded or insured Pension Plan for a select group of management or highly compensated Employees under DOL Reg. Section 2520.104-23, the following information is hereby provided by the Plan Administrator:

Employer: United Security Bank

Employer Identification Number: 43-0511150

Address: U.S. Hwy 54, P.O. Box 127
Auxvasse, MO. 65231 (new address)

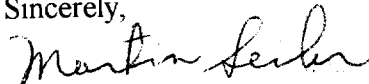
The Employer currently maintains a total of 3 plans(s) primarily for the purpose of providing nonqualified deferred compensation for executives who are members of a select group of management or who are highly compensated. There is only one participant in each Plan.

This filing is made for two plan(s) signed by the Employer on October 6, 1997. The employer already has on file with you a prior filing for two plans of which only one is currently operating. A copy is enclosed.

The Employer will provide a complete copy of the Plan documents to the Secretary of Labor upon request.

Please direct any questions on this filing to the Attorney listed below. Thank you for your attention in this matter.

Sincerely,



Martin Seiler

WMS:sas

97 OCT 21 11:01 AM
PENSION PLAN

Please respond to:

- 675 OAKLEAF OFFICE LANE • SUITE 200 • MEMPHIS, TN 38117-4863 • (901) 763-1800 • TELECOPIER (901) 767-6514
 143 YAZOO AVE. • P. O. DRAWER 1000 • CLARKSDALE, MS 38614-1000 • (601) 624-2591 • TELECOPIER (601) 627-5403

EXECUTIVE FINANCIAL SERVICES, INC.

March 26, 1993

P 321 147 748

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Ave., N.W.
Washington, DC 20210

Dear Sirs:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I Part 1, as provided for an unfunded or insured Pension Plan for a select group of management or highly compensated Employees under DOL Reg. Section 2520.104-23, the following information is hereby provided by the Plan Administrator:

Employer: United Security Bank

Employer Identification Number: 43-0511150

Address: 2050 Bluff Street; Fulton, MO 652151

The Employer currently maintains two (2) plans(s) primarily for the purpose of providing nonqualified deferred compensation for executives who are members of a select group of management or who are highly compensated. There is only one participant in each Plan.

This filing is made for plan(s) signed by the Employer on or for an effective date of January 1, 1993.

The Employer will provide a complete copy of the Plan documents to the Secretary of Labor upon request.

Please direct any questions on this filing to the Attorney listed below. Thank you for your attention in this matter.

Sincerely,



Martin Seiler
General Counsel

WMS:sas

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DOL-SECRETARY