



Camp Dresser & McKee Inc.

2520042394522

consulting  
engineering  
construction  
operations

**Corporate Headquarters**

One Cambridge Center  
Cambridge, Massachusetts 02142  
Tel: 617 621-8181 Fax: 617 577-7501

DATE RECD  
FILE NO  
93 JAN 25 10:10:10

January 16, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Camp Dresser & McKee Inc.  
Nonqualified Deferred Compensation Plan

Dear Ladies and Gentlemen::

Enclosed for filing please find a statement relating to the Camp Dresser & McKee Inc. Nonqualified Deferred Compensation Plan, a plan primarily for the purpose of providing deferred compensation for a select group of management or highly- compensated employees.

Very truly yours,

CAMP DRESSER & MCKEE INC.

Robert W. McCarthy  
Vice President and Assistant Treasurer

NONDEMCC.WPD

**Camp Dresser & McKee Inc.**

**Nonqualified Deferred Compensation Plan**

Alternative Compliance Document

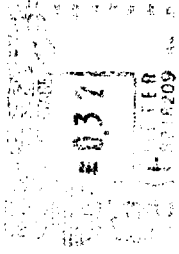
Camp Dresser & McKee Inc., One Cambridge Center, Cambridge, MA 02142, Employer Identification Number 04-2473650, declares that it maintains the Camp Dresser & McKee Inc. Nonqualified Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. Up to 100 of the employer's 2,431 domestic employees are eligible to participate in the Plan. Employees are eligible to participate only if designated by Camp Dresser & McKee Inc. Or one of its subsidiaries as belonging to a "select group of management employees." Benefits are paid solely from the general assets of Camp Dresser & McKee Inc.

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**CDM**

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