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April 21, 1998

United States Department of Labor  
Office of Pension Welfare Benefit Programs  
Labor Management Services Administration  
200 Constitutional Avenue, N.W.  
Washington, D.C. 20216

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Dear Sir/Madam:

Re: Pyramid Solutions, Inc.  
Employer I.D. No. 38-2951993

Enclosed please find a Notification Letter dated April 1, 1998, regarding one Non-Qualified Deferred Compensation Plan established by the above-named Employer. Please file this Notification in accordance with your normal procedures.

Thank you for your anticipated cooperation in this matter.

Very truly yours,

  
RICHARD A. WOJEWODA

RAW:drs  
Enclosure  
cc: Mr. Robert DuBois

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NOTIFICATION LETTER TO DEPARTMENT OF LABOR

TO: Office of Pension Welfare Benefit Programs Labor Management Services Administration U.S.  
Department of Labor

Employer: PYRAMID SOLUTIONS, INC.

Employer Identification Number: 38-2951993

Plan No.: 001

Address: 1850 Research Drive, Suite 500  
Troy, MI 48083-2167

Date: April 1, 1998

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains one (1) non-qualified deferred compensation plans for the following employees who are members of a select group of management or who are highly compensated:

Signed:



Administrator: ROBERT DUBOIS

Title: President

Employer: PYRAMID SOLUTIONS, INC.

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UNITED STATES DEPARTMENT OF LABOR  
OFFICE OF PENSION WELFARE BENEFIT PROGRAMS  
LABOR MANAGEMENT SERVICES ADMINISTRATION  
200 CONSTITUTIONAL AVENUE, N.W.  
WASHINGTON, D.C. 20216

