

2520190030359

16,361



RHOADES, MCKEE, BOER, GOODRICH & TITTA

ATTORNEYS AT LAW

161 OTTAWA AVENUE N.W., SUITE 600  
GRAND RAPIDS, MICHIGAN 49503-2793  
TELEPHONE (616) 235-3500  
FAX (616) 459-5102

|                      |                     |                         |
|----------------------|---------------------|-------------------------|
| DALE W. RHOADES      | THOMAS P. HOGAN     | STEPHEN A. HILGER       |
| F. WILLIAM MCKEE     | KURT D. HASSBERGER  | MARY L. WILLIAMS        |
| ROGER W. BOER        | JAMES M. FLAGGERT   | SCOTT J. STEINER        |
| EDWARD B. GOODRICH   | MARY ANN CARTWRIGHT | DOUGLAS P. VANDEN BERGE |
| PETER A. TITTA       | JOEL S. HUYSER      | CHARLES A. PEARCE       |
| RICHARD G. LEONARD   | DANIEL I. ELVE      | ROBERT C. SHAVER        |
| ARTHUR C. SPALDING   | THOMAS L. SAXE      | JEFF A. MOYER           |
| BRUCE W. NECKERS     | JAMES L. SCHIPPER   | KRISTIN M. VANDEN BERG  |
| ROBERT J. DUGAN      | LAURIE M. STRONG    |                         |
| TERRENCE L. GROESSER | GREGORY G. TIMMER   |                         |

OF COUNSEL  
JEAN MCKEE  
CHARLES T. ZIMMERMAN  
ROBERT F. WILLIAMS  
ROBERT J. DE BOER

AFFILIATED OFFICES  
DE FRANCESCO & DE FRANCESCO  
ST. JOSEPH, MI & NEW BUFFALO, MI

December 15, 1992

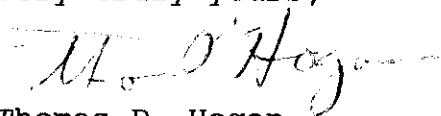
Office of Pension and Welfare Programs  
Labor Management--Services Administration  
U.S. DEPARTMENT OF LABOR  
P.O. Box 75212  
Washington, D.C. 20013-5212

Re: Marcotte-Hodges, D.D.S., P.C.  
Our File No. 39971-1

Dear Sir/Madam:

Enclosed please find an ERISA Memorandum Statement filed on behalf of Marcotte-Hodges, D.D.S., P.C. together with a check in the sum of \$1,000 in payment of the amnesty fee.

Very truly yours,

  
Thomas P. Hogan

TPH/smd  
Enclosures

cc: Lawrence R. Marcotte, D.D.S. and  
Scott J. Hodges, D.D.S. (w/encl.)

16,361

**ERISA MEMORANDUM STATEMENT**

DATE: December 15, 1992

TO: Office of Pension and Welfare Programs  
Labor Management--Services Administration  
U.S. Department of Labor  
P.O. Box 75212  
Washington, D.C. 20013-5212

FROM: Corporation: MARCOTTE-HODGES, D.D.S., P.C.  
Employer Identification Number: 38-2029990  
Address: 2020 Raybrook, S.E.  
Grand Rapids, MI 49546

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one (1) non-qualified deferred compensation plan for a "select group of management" or "highly compensated" employees.

The number of participants are: Two (2)

Plan Administrator: Lawrence R. Marcotte, D.D.S.

Title: President

Employer: MARCOTTE-HODGES, D.D.S., P.C.

10/15/92  
10/15/92

RHOADES, MCKEE, BOER, GOODRICH & TITTA  
ATTORNEYS AT LAW  
161 OTTAWA AVENUE N.W., SUITE 600  
GRAND RAPIDS, MICHIGAN 49503



X X X HAPPY HOLIDAYS X X X 1917X129215

OFFICE OF PENSION AND WELFARE PROGRAMS  
LABOR MANAGEMENT--SERVICES ADMINISTRATION  
U S DEPARTMENT OF LABOR  
P O BOX 75212  
WASHINGTON DC 20013-5212

