

Avid

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January 8, 1998

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Madame Secretary:

Pursuant to 29 CFR § 2520.104-23, this letter will serve as notice that, with respect to the Avid Technology, Inc. Deferred Compensation Plan (the "Plan"), Avid Technology, Inc. intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") provided in 29 CFR § 2520.104-23.

Pursuant to 29 CFR § 2520.104-23(b), the following information is provided.

1. Name and Address of Employer: Avid Technology, Inc., One Park West, Tewksbury, MA 01876.
2. Employer's Employer Identification Number: 04-2977748.
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees currently in the Plan is as follows:

Avid Technology, Inc. Deferred Compensation Plan: 5

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by section 104(a)(1) of ERISA.

Yours truly,



Susan D. Mitchell
Director, Compensation, Benefits & HRIS

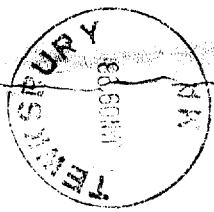
Avid Technology, Inc.
One Park West
Tewksbury, MA 01876
www.avid.com
tel 800 949 AVID
tel 978 640 6789
fax 978 640 1366

Fold at line over top of envelope to the right of the return address

CERTIFIED

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MAIL



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0250
METER 50074



B. Witney

Avid Technology, Inc.
Metropolitan Technology Park
One Park West
Tewksbury, MA 01876

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