

September 8, 1997

SEP 11 1997  
U.S. DEPARTMENT OF LABOR  
OFFICE OF EMPLOYEE BENEFITS SECURITY

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Appian Engineering, Inc.

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in DOL Reg. §2520.104-23, the following information is provided by the undersigned plan administrator:

- 1. The name of the employer is:

Appian Engineering, Inc.

- 2. The mailing address of the employer is:

760 East Capitol Avenue  
Milpitas, CA 95035

- 3. The employer's federal employer identification number (EIN) is:

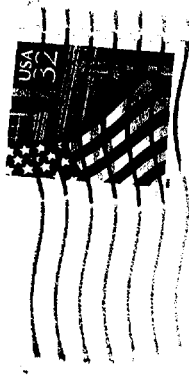
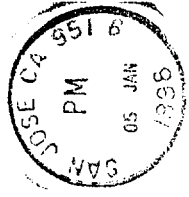
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- 4. The employer has adopted one plan covering a select group of managerial and highly compensated employees, presently consisting of three employees. The employer maintains this plan primarily for the purpose of providing deferred compensation to management and other highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

**APPIAN ENGINEERING, INC.**

By:   
**JOHN B. ESTILL, President**

APPJAN ENGINEERING, INC.  
760 E. CALIFORNIA AVENUE  
MILPITAS, CA 95035



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