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Samuel R. Wells (1911-1988)
Keith G. Hanley (1954-1994)
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ONLY

April 7, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

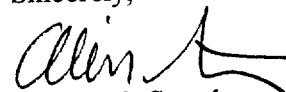
Re: Samtec, Inc. Top Hat Plan
Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section 2520.104-23, is a Top Hat Plan Exemption Statement for Samtec, Inc..

Please call if you have any questions.

Sincerely,


Alison M. Stemler

Enclosure

Copy to Terry Whitworth

NW4.D2835
FAUSERS319/SAMTEC\TOPHAT.LTR

TOP HAT EXEMPTION STATEMENT

1. Employer: Samtec, Inc.
2. Employer Address: 810 Progress Boulevard
P. O. Box 1147
New Albany, Indiana 47150
3. Employer Identification Number: 35-1399589
4. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains one such deferred compensation plan.
6. The plan covers 25 employee(s).
7. Upon request, the Employer will furnish a copy of the plan to the Department of Labor.

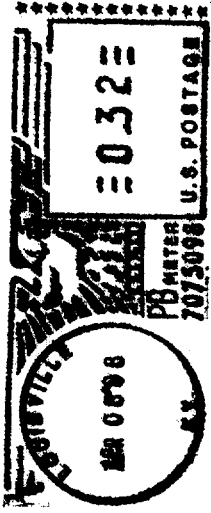
To be filed with:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

01/11/19 11:42 AM

**BROWN, TODD
& HEYBURN** PLLC

400 West Market Street, 32nd Floor
Louisville, KY 40202-3363



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