

2520042394247

Gladstone's Window & Door Store

1870 English Street, Maplewood, Minnesota 55109 (612) 774-8455

May 8, 1998

Office of Pension and Welfare Benefit Programs
Labor Management Services Administration
U.S. Department of Labor
Washington, DC 20216

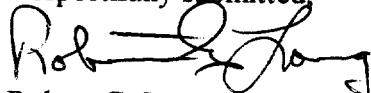
Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

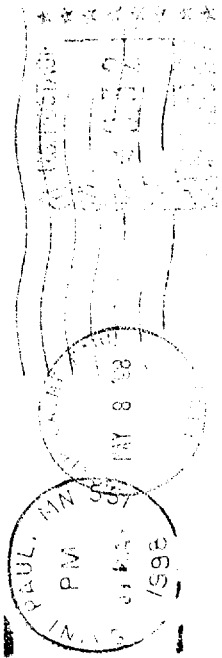
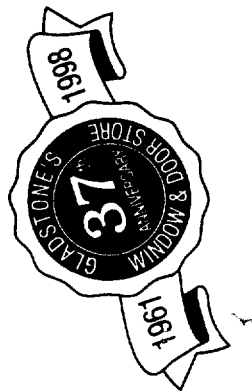
1. Name and Address of Employer:
Gladstone Lumber Mart, Inc.
1870 English Street
Maplewood, MN 55109
2. Federal Employer Identification Number (EIN):
41-0878486
3. The employer currently maintains *one* Non-Qualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.
4. There are currently *two* participants covered by such plan.
5. A copy of the plan document will be furnished upon request.

Respectfully submitted,



Robert G. Long
President

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