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PUBLIC NOTICE
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May 11, 1998

Office of Pension and Welfare Programs
Labor Management and Services Administration
U. S. Department of Labor
Washington, D.C. 20216

FROM: Royer & Schutts, Inc.
Address: 2720 Cullen Street, Fort Worth, TX 76107
Tax ID: 75-1748858

This document constitutes the statement required by regulation required by 2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains a nonqualified deferred compensation plan for executives who are a select group of management or who are highly compensated.

The number of employees in each plan is as follows: one.

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Secretary of State.

ROYER & SCHUTTS, INC.

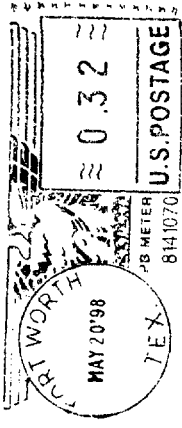


By: Jim Jones, CFO & Executive Vice President

JJsrr



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