

ROGERS, TOWERS, BAILEY, JONES & GAY

A PROFESSIONAL ASSOCIATION  
ATTORNEYS AT LAW  
1301 RIVERPLACE BOULEVARD  
SUITE 1500  
JACKSONVILLE, FLORIDA 32207

2520042394160

CHARLES D. TOWERS, JR.  
JAMES M. McLEAN  
FRED M. RINGEL  
DAVID M. FOSTER  
C. WILLIAM REINEY  
ALLAN T. GEIGER  
G. KENNETH NORRIE  
DOUGLAS A. WARD  
WILLIAM E. SCHEU  
PAUL P. SANFORD  
IRVIN M. WEINSTEIN  
ROBERT T. HYDE, JR.  
EDWARD L. KELLY  
H. JOSEPH O'SHIELDS  
DONALD C. WRIGHT  
JOSEPH O. STROUD, JR.  
MICHAEL A. WODRICH  
CECILE EVANS RIDER  
E. ALLEN HIEB, JR.  
J. KIRBY CHRITTON  
T.R. HAINLINE, JR.  
CHRISTOPHER C. HAZELIP  
SUSAN C. McDONALD  
BETSY COX MAHIN  
ANTHONY A. ANDERSON  
MARCIA PARKER TJOFLAT  
ANNE K. BUZBY  
KURT H. DUNKLE  
RICHARD L. MAGUIRE  
JAMES M. RILEY

MARK M. ARNOLD  
GEORGE M. McCLURE  
JOHN L. WHITEMAN  
C. DAVIS ELY  
RICK MONTE REZNIKSEK  
REGINA ALBERINI YOUNG  
WILLIAM A. O'LEARY  
GREGORY F. LUNNY  
EMILY G. PIERCE  
JOHN R. IBACH  
JAMES W. MIDDLETON  
CHERYL L. WORMAN  
JOHN A. SAPORA  
SANDRA J. MATHIS  
PATRICIA L. HILL  
GILBERT L. FELTEL, JR.  
ADRIAN RUST  
CINDY L. BARTIN  
TROY K. SMITH  
LORI S. PATTERSON  
STEVEN DIEBENOW  
ALEXANDER G. MOODY\*  
RICHARD S. VERMUT  
LEIGH A. STUDDARD  
CHARLES R. CURLEY, JR.  
LYNNE S. MATSON  
CHRISTINE T. ADAMS  
F. EUGENE ATWOOD  
KAREN E. WENZEL

TELEPHONE (904) 398-3911  
FAX (904) 396-0663

WRITER'S INTERNET ADDRESS:  
CCurley@rtlaw.com

WRITER'S DIRECT DIAL NUMBER:  
(904) 346-5584

May 21, 1998

TALLAHASSEE OFFICE  
108 SOUTH MONROE STREET  
P.O. BOX 1872  
TALLAHASSEE, FLORIDA 32302-1872  
(850) 222-7200  
FAX (850) 222-7204

ST. AUGUSTINE OFFICE  
81 KING STREET, SUITE A  
P.O. BOX 3504  
ST. AUGUSTINE, FLORIDA 32085-3504  
(904) 824-0879  
FAX (904) 825-4070

SPECIAL COUNSEL  
HOWARD I. KORMAN  
ALFRED J. POMERANZ

\*Admitted in N.Y. only

PLEASE REPLY TO:  
JACKSONVILLE

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: CAVCO of North Florida, Inc.  
EIN 59-3380361

Ladies and Gentlemen:

Enclosed please find a statement as required under Labor Regulations Section 2520.104-23(b).

To acknowledge receipt of the enclosed statement, please affix your date stamp to the enclosed copy of the form and return it to me in the enclosed self-addressed, stamped envelope.

Thank you for your assistance in this matter.

Very truly yours,



Charles R. Curley, Jr.

CRCjr/jlf

Enclosures

STATEMENT REQUIRED UNDER LABOR REGULATIONS  
SECTION 2520.104-23(b)

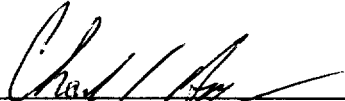
1. Employer's name, address and employer identification number: CAVCO of North Florida, Inc., Attn: Charles C. Appleby, CPA, 8619 Western Way, Jacksonville, Florida 32256. EIN 59-3380361.

2. Declaration. The employer has entered into a Deferred Compensation Agreement with and for the benefit of one of its employees ("Plan").

3. The employer entered into the Plan primarily for the purpose of providing deferred compensation for select members of management or highly-compensated employees.

4. The employer maintains one such Plan, which Plan is for the benefit of one employee.

CAVCO OF NORTH FLORIDA, INC.

By:   
Charles C. Appleby,  
Its Vice President

2025 03 17 10:07

STATEMENT REQUIRED UNDER LABOR REGULATIONS  
SECTION 2520.104-23(b)

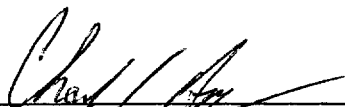
1. Employer's name, address and employer identification number: CAVCO of North Florida, Inc., Attn: Charles C. Appleby, CPA, 8619 Western Way, Jacksonville, Florida 32256. EIN 59-3380361.

2. Declaration. The employer has entered into a Deferred Compensation Agreement with and for the benefit of one of its employees ("Plan").

3. The employer entered into the Plan primarily for the purpose of providing deferred compensation for select members of management or highly-compensated employees.

4. The employer maintains one such Plan, which Plan is for the benefit of one employee.

CAVCO OF NORTH FLORIDA, INC.

By:   
\_\_\_\_\_  
Charles C. Appleby,  
Its Vice President

ROGERS, TOWERS, BAILEY, JONES & GAY  
A PROFESSIONAL ASSOCIATION  
ATTORNEYS AT LAW  
1301 RIVERPLACE BOULEVARD, SUITE 1500  
JACKSONVILLE, FLORIDA 32207



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

hahahahahahahahahahah