

April 23, 1999

2520042394130

Top Hat Plan Exemptions
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned hereby files the following information with respect to the Keane, Inc. Deferred Compensation Plan, a plan of deferred compensation:

1. Name and Address of Employer:

Keane, Inc. (including its affiliates, Keane Federal Systems, Inc.,
10 City Square Keane Pittsburgh, Inc., Bricker and Associates,
Boston, MA 02129 Incorporated, and The Fourth Tier, Inc.)

2. Participating Employers

Federal Identification Number

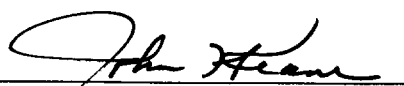
Keane, Inc.	04-2437166
Keane Federal Systems, Inc.	52-0886546
Keane Pittsburgh, Inc.	25-1251432
Bricker and Associates, Incorporated	36-3013494
The Fourth Tier, Inc.	33-0681416

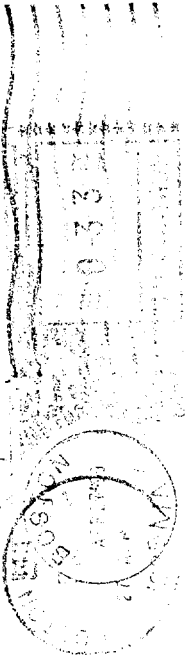
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 142 employees are covered by such plan.

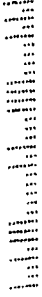
Sincerely,

KEANE, INC.

By: 
John F. Keane, President & CEO



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Keane, Inc.
Ten City Square
Boston, MA 02129