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20161 WINDROW DR.  
LAKE FOREST, CA 92630  
P(949)460-2020  
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TOP-HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644, U.S DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON, D.C. 20210

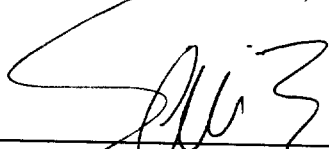
TO WHOM IT MAY CONCERN:

1/10

SOLE TECHNOLOGY, INC., A CALIFORNIA CORPORATION, (THE "COMPANY"), HAS RECENTLY ADOPTED A PLAN, CALLED THE SOLE TECHNOLOGY, INC. KEY EMPLOYEE PROFIT SHARING PLAN ("PLAN"), THE PURPOSE OF WHICH IS TO PROVIDE DEFERRED COMPENSATION FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES. THERE ARE 10 EMPLOYEES WHO ARE CURRENTLY PARTICIPANTS OF THE PLAN.

THE COMPANY IS LOCATED AT 20161 WINDROW DRIVE, LAKE FOREST, CA 92630, AND HAS BEEN ASSIGNED EMPLOYER IDENTIFICATION NUMBER [REDACTED] BY THE INTERNAL REVENUE SERVICE.

VERY TRULY YOURS,

  
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PIERRE ANDRE SENIZERGUES, PRESIDENT



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