

April 22, 1999

2520042394024

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor regulation section 2520.104-23(b), the following information is provided:

1. *Employer:* Animal Health Institute  
1325 G Street N.W., Suite 700  
Washington, D.C. 20005-3104
2. *IRS Employer Identification Number ("EIN"):* 42-0707629
3. *Plan:* Animal Health Institute Incentive Compensation Plan
4. *Number of Employees Participating in the Plan:* 1
5. *Declaration:*

The Animal Health Institute maintains one or more plans, including the plan named in 3. above, primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees.

By: Carolyn S Ayers  
Title: VP Admin & Finance  
Dated: April 22, 1999

Annual Health Institute  
1325 G St NW, Ste 200  
Washington DC

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MAIL



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**RETURN RECEIPT  
REQUESTED**

