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HOUSTON SYMPHONY ORCHESTRA
(Employee Benefit Matters)
00C902.0104

June 18, 1999

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Houston Symphony Society Deferred Compensation Plan (the "Plan"), the plan administrator intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and address of the Employer: Houston Symphony Society, 615 Louisiana Street, Houston, Texas 77002
2. Employer's Employer Identification Number: 74-1157373
3. The Employer hereby states that it maintains the Houston Symphony Society Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is two (2).

Secretary of Labor

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June 18, 1999

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Yours very truly,

BAKER & BOTTS, L.L.P.

By



James R. Raborn

:3045

cc: Mr. James Berdhal
Mr. William Clayton
Mr. David Wax
Ms. Lori Troutman

Fold at line over top of envelope to
the right of the return address

CERTIFIED

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MAIL

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