

**CROGHAN COLONIAL BANK**  
ESTABLISHED 1888



2520042393946

FREMONT, OHIO 43420  
PHONE: (419) 332-7301

*"Our 111<sup>th</sup> Year"*

June 9, 1999

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

SUBJECT: Notice of Plan of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

The Croghan Colonial Bank  
323 Croghan Street  
Fremont, OH 43420

2. Federal Employer Identification No. (EIN):

34-1415683

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plans were made effective April 29, 1999.

4. There are six (6) participants in the plan.

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Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,

**THE CROGHAN COLONIAL BANK**

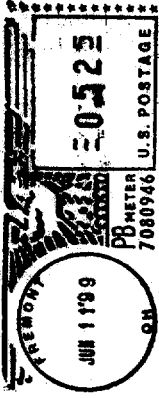
  
Thomas F. Hite  
President & CEO

TFH/aal

Enclosures



PRESORTED  
FIRST CLASS



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