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COMMUNITY TRAINING AND ASSISTANCE CENTER

30 Winter Street, Boston, MA 02108 (617) 423-1444

June 19, 1999

Pension and Welfare Benefits Administration
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Agreement for the Benefit of William J. Slotnik (the "Plan")

Dear Sir or Madam:

Community Training and Assistance Center intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), as provided by Department of Labor Regulations Section 2520.104-23.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Community Training and Assistance Center, 30 Winter Street, Boston, MA 02108.
2. Employer Identification Number: 04-2689402
3. The Employer hereby states that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is expected to cover one employee.

The Employer will provide documents pertaining to the Plan to the Secretary of Labor upon request as required by Section 104(a)(i) of ERISA and in accordance with Regulations Section 2520.104-23(b)(2).

Very truly yours,

Rev. Ronald J. Fowler
President
Board of Directors



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