

NEMA, INC.
14 Ashland Street
Arlington, MA 02174

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT GROUP
OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a selected group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: NEMA, Inc.
14 Ashland Street
Arlington, MA 02476

Employer Identification Number: 04-2832160

NEMA, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management employees.

Number of Plans and
Participants in Each Plan: 1 Plan covering 1 employee

Dated JUNE 21, 19 99

NEMA, Inc.

By 
Plan Administrator

NEMA, Inc.
14 Ashland Street
Arlington, MA 02476

Top Hat Plan Exemption
Pension and Welfare benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave NW
Washington, DC 20210

