

SALARY CONTINUATION
ERISA MEMORANDUM STATEMENT

150-170

DATE: June 15, 1999

2520042393838

TO: Office of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Empire West Inc.
F.E.I.N. 94-2196315
P.O. Box 511
Graton, Ca. 95444

This statement is with respect to Non-Qualified Deferred Compensation Plans Maintained by Employers under the requirements of 29 CFR Section 2520.104-23 (a)

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated."

The number of participants are:

Plan 1: one

Plan Administrator: Richard F. Yonash

Title: President

Employer: Empire West Inc.



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P.O. BOX 511
GRATON, CA 95444

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