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Bank of England

England - Lonoke - Scott
Arkansas

INCORPORATED IN 1898
MEMBER F.D.I.C.

July 2, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan and Executive Indexed Retirement plan sponsored by our organization for select group of management or highly compensated employees.

1. Name of employer: Bank of England
2. Mailing address of the employer: P.O. Box 70, England, Ar 72046
3. Employer's Federal Identification Number (EIN): 71-0009800
4. Number of plans maintained: Two
5. Number of participants in each plan:
Salary Continuation Plan=Three
Executive Indexed Retirement Plan=One
6. Date plan was implemented: 7/2/99

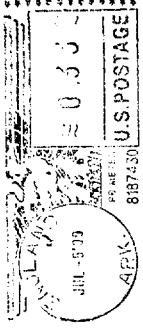
We will provide plan documents upon request in accordance with ERISA Section 104 (a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,
Bank of England

Gary Canada
Gary Canada
Plan Administrator

Bank of England
P. O. Box 70
England, Arkansas 72046



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