

2520042393819

**Department of Labor
Alternative Method of Compliance
Under
DOL Regulation § 250.104-23**

Name and Address
of Employer:

Cable One, Inc.
1314 N. Third Street
3rd Floor
Phoenix, AZ 85004

Employer
Identification Number:

13-3060083

Number of Plans:

1

Number of Employees
In the Plan:

Deferred Compensation Agreement – 1

Declaration of CableOne, Inc.

CableOne, Inc. declares that the above-referenced deferred compensation agreement is maintained primarily for the purpose of providing deferred compensation for a highly compensated employee.



The **ONE** you count on

1314 N. THIRD STREET
3RD FLOOR
PHOENIX, ARIZONA 85004
PH: 602*364*6210
FX: 602*364*6011

E-MAIL: PAT.DOLOHANTY@CABLEONE.NET

PATRICK A. DOLOHANTY
VICE PRESIDENT & TREASURER

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

July 7, 1999

AZ 85004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Deferred Compensation Agreement

Dear Sir or Madam:

In accordance with the Department of Labor Regulations § 2520.104.23, the attached information is provided to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA for an unfunded pension plan maintained by an employer for a select group of management or highly compensated employees.

If you have any questions concerning the attached information, please feel free to contact me at 602-364-6210.

Sincerely,

Patrick A. Dolohanty
Vice President & Treasurer

PD/mm
Enclosure

CABLEONE™

1314 N. THIRD STREET
3RD FLOOR
PHOENIX, ARIZONA 85004

CERTIFIED

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MAIL

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Washington, D.C. 20210

