

2520042393797

LABOR DEPARTMENT STATEMENT

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

114

FROM: Employer Name: Stayton Cooperative Telephone Company, Inc.
Employer Address: P.O. Box 477
Stayton, Oregon 97383
EIN: 93-0438062

RE: Salary Continuation Agreements

The above-named employer maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The above-named employer maintains four such plans for four employees.

DATED this 28th day of MAY, 1999.

EMPLOYER:
STAYTON COOPERATIVE TELEPHONE COMPANY, INC.

By: Robert Schumacher
Robert Schumacher, President

S A A L F E L D
G R I G G S
G O R S U C H
A L E X A N D E R
& E M E R I C K
P.C.

June 1, 1999

Park Place, Suite 300
250 Church St. SE
PO Box 470
Salem OR 97301-0470
Telephone (503) 399-1070
Facsimile (503) 371-2927

CERTIFIED MAIL - RETURN RECEIPT REQUESTED
RECEIPT NO. Z 103 191 728

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

LAWYERS

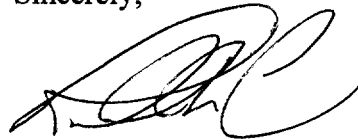
Douglas C. Alexander, II
Randall W. Cook
Hunter B. Emerick
Kris Jon Gorsuch
▪ James C. Griggs
Wayne A. Kinkade
▪ Lane D. Lyons
Jeffrey G. Moore
♦ ♦ James A. Perry
Robert J. Saalfeld
Ray W. Shaw
Sylvia Sum
♦ Randall P. Sutton

Re: Top Hat Plan Statement –
Stayton Cooperative Telephone Company, Inc.
Our File No. 9581

Dear Sir or Madam:

Enclosed please find one Labor Department Statement which I am filing on behalf of Stayton Cooperative Telephone Company, Inc., an Oregon corporation, pursuant to D.O.L. Reg. §2520.104-23. If you have any questions regarding the filing of this document, please contact me.

Sincerely,



RANDALL W. COOK
rcook@saalfeldlaw.com
Voice Message #306

RWC:mlh

H:\Docs\9500-9999\9581\tophatcvrtr.doc

Enclosure

cc: Don Lawrence
Doug Davison, CPA

▪ LL.M. Taxation
♦ Admitted in OR & WA
♦ Of Counsel
• CFP

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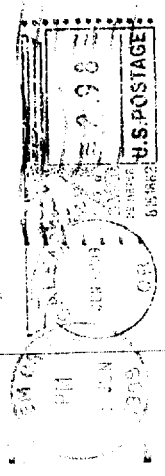
Post Office Box 470
Salem, OR 97308-0470

Return Receipt
Requested

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MAIL



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Washington DC 20210

