



2520042393746

**ERISA COMPLIANCE FOR NON-QUALIFIED  
DEFERRED COMPENSATION**

June 30, 1998

Top Hat Plan Exemption  
Pension and welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulations, 29 CFR § 2520.104-25, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, **Ortho Development Corporation** provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

Ortho Development Corporation  
106 W. Business Park  
Draper, UT 84020

2. Employer Identification Number:

#87-0529573

3. **Ortho Development Corporation** maintains a plan primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.

4. Number of Such Plans and Number of Participants in Each Plan:

PLAN

#1

#2

Number of Participants

6

Ortho Development Corporation

By: \_\_\_\_\_

Plan Administrator



**ORTHO  
DEVELOPMENT™**

106 West 12200 South • Draper, Utah 84020

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

