

COMMUNITY FIRST BANK

2520042393741

925 Wisconsin Ave. P.O. Box 307 Boscobel, WI 53805-0307
Phone: (608) 375-4117 Fax: (608) 375-4119

November 6, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Community First Bank
2. Mailing address of the employer: PO Box 307, Boscobel, WI 53805
3. Employer's Federal Identification Number (EIN): 39-0176540
4. Number of plans maintained: One
5. Number of participants in each plan: One
6. Date plan was implemented: November 1, 1998

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

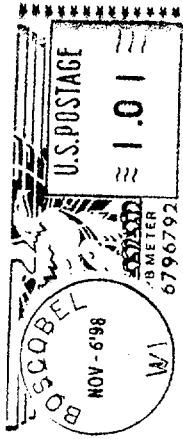
Community First Bank

By: Francis D Boland
Plan Administrator

cc: Dennis Christiansen

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