

2520042393673



**DICK  
BROADCASTING  
CO. INC.**

P.O. BOX 11167  
KNOXVILLE, TN 37939-1167  
(423) 588-6511 • FAX: (423) 588-3725

November 12, 1998

*Via Certified Mail*

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
United States Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

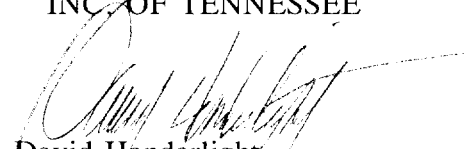
Dear Sir or Madam:

Dick Broadcasting Company, Inc. of Tennessee, a Tennessee corporation whose mailing address is 4711 Old Kingston Pike, Knoxville, Tennessee, 37919 and whose employer identification number is 62-0590981 maintains three nonqualified plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Three employees are presently covered by the plans.

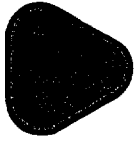
This information is provided pursuant to 29 C.F.R. 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974.

Very truly yours,

DICK BROADCASTING COMPANY,  
INC. OF TENNESSEE



David Henderlight  
Treasurer



**DICK  
BROADCASTING  
CO. INC.**  
P.O. BOX 11167  
KNOXVILLE, TN 37939-1167

**CERTIFIED**

Z 360 605 470

**MAIL**



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