

Cascade

WOOD PRODUCTS



INCORPORATED

2520042393572

PHONE 541/826-2911
POST OFFICE BOX 2429
WHITE CITY, OREGON 97503

September 28, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
US Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Attn: Plan Administrator,

This is to inform you that a "Top Hat Plan" has been established at Sweed Machinery, Inc. The EIN # is 93-0926443 and Corporate offices are located at P.O. Box 2429, White City, OR 97503-0429.

This plan has been established to provide primarily nonqualified deferred compensation to a select group of management. There is a single plan and it covers one employee.

If you need any additional information, please give me a call at (541) 826-2911

Sincerely,

Gary C. Trapp
CFO

Manufacturers of Quality Pine Window Frames, Trim, Outside Door Frames, Inside Door Jambs, Cut Stock,
Round Colonial Columns, Turned Porch Posts, and Decorative Spindles

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