



Federal Screw Works

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W. T. ZURSCHMIEDE, JR.
CHAIRMAN

September 28, 1998

CORPORATE OFFICES:
535 GRISWOLD, STE. 2400
DETROIT, MICHIGAN 48226-3602
TELEPHONE (313) 963-2323
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Top Hat Plan Extension
Pension & Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, NW Room N-5644
Washington, DC 20210

98 OCT -5 AM 10:17
U.S. DEPT. OF LABOR
GENERAL PUBLIC DISCLOSURE

Dear Sir/Madam:

Re: Nonqualified Deferred Compensation Plan
Registration Statement

This is to provide the information required by ERISA Regulation 2520.104-23 regarding nonqualified compensation arrangements for a select group of management level or highly compensated employees.

Employer's Name: Federal Screw Works
Address: 535 Griswold Street, Ste 2400
Detroit, MI 48226-3602
Employer ID Number: 38-0533740
Plan Name: Federal Screw Works
Supplemental Executive
Retirement Plan

The employer maintains the above nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management executives or highly compensated employees. There are currently seven individuals eligible for this Plan. The employer maintains no other nonqualified deferred compensation plans.

For any further information, please contact me at 313-963-2323.

Yours very truly,

W. T. Zurschmiede, Jr.
W. T. Zurschmiede, Jr.

