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**CARLSMITH BALL WICHMAN CASE & ICHIKI**

ATTORNEYS AT LAW  
A PARTNERSHIP INCLUDING LAW CORPORATIONS  
PACIFIC TOWER, SUITE 2200  
1001 BISHOP STREET  
POST OFFICE BOX 656  
HONOLULU, HAWAII 96809-0656

TELEPHONE (808) 523-2500  
FAX (808) 523-0842

Direct Dial No.:  
(808) 523-2612

Our Reference No.:  
1271363 / 050226-1

August 31, 1998

**VIA CERTIFIED MAIL/  
RETURN RECEIPT REQUESTED**

Pension and Welfare Benefit Program  
Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

To the Secretary of Labor:

Re: Kobayashi Travel Service, Ltd.  
Deferred Compensation Agreement  
(Adopted August 26, 1998)

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:

Kobayashi Travel Service, Ltd.  
650 Iwilei Road, Suite 415  
Honolulu, HI 96817

Employer Identification Number: 99-0082203

Pension and Welfare Benefit Program  
Department of Labor  
August 31, 1998  
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Kobayashi Travel Service, Ltd. maintains an agreement primarily for the purpose of providing deferred compensation for certain management/highly compensated employees. The agreement was adopted August 26, 1998.

Number of Agreements and Participants in Each Agreement: One plan covering nine (9) employees.

Very truly yours,



John C. Khil

JCK/lyy

**JCK**  
CARLSMITH BALL  
WICHMAN CASE & ICHIKI  
POST OFFICE BOX 656  
HONOLULU, HAWAII 96809-3402

fold at hinge over top of envelope to  
the right of the return address

**CERTIFIED**

P 201 618 739

**MAIL**

Pension and Welfare Benefit Program  
Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

