

# GLACIER FISH COMPANY



1200 Westlake Avenue North  
AGC Building, Suite 900  
Seattle, WA 98109

Phone (206) 298-1200  
Fax (206) 298-4750

2520042393501

October 9, 1998

US Department of Labor  
Pension and Welfare Benefits Administration  
Room 5644  
Washington, D.C. 20210

Dear Madam/Sir:

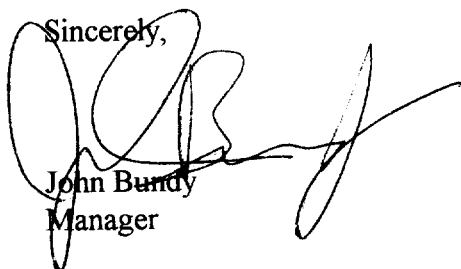
Glacier Fish Company has a non-qualified retirement plan in place respective to the following information. It is our understanding that this information is required to be on file with your organization.

Employer:	Glacier Fish Company LLC 1200 Westlake Avenue North, Suite 900 Seattle, WA 98109
EIN:	91-1875007
Purpose:	This plan is maintained primarily to provide deferred compensation for a select group of management employees.
Statistics:	one plan with three enrolled employees

A copy of the plan is available to you upon request.

Please contact me or Rob Wood if we can provide additional information.

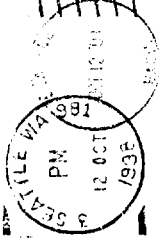
Sincerely,



John Bundy  
Manager



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