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RALPH L. CHASE, C.P.A., P.C.

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802-626-5005

September 22, 1998

U.S. Department of Labor
Pension and Welfare Benefits Administration
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Lyndon Woodworking Deferred Compensation Plan
Effective Date 1/1/97
EIN: 03-0301857

To Whom It May Concern:

Enclosed please find a copy of amendments to the above benefit plan.

Sincerely,

Ralph L. Chase
Certified Public Accountant

Enclosures:
Amendments

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AMENDMENTS TO LYNDON WOODWORKING, INC.
DEFERRED COMPENSATION AGREEMENT
EFFECTIVE JANUARY 1, 1997

§3.08 Employer Contributions.

Employer shall make contributions to a participant's account in an amount of twenty-five percent of the participant's qualified voluntary employee contributions (See §3.01) but not to exceed \$250.00 annually per participant.

§4.10 Participant's Change in Investment Direction.

A participant may change investment allocations quarterly (1/1, 4/1, 7/1, 10/1). Any changes must be in writing from the participant and given to the employer by the above dates.

§4.11 Participant's Change in Contribution Withholding.

A participant may change withholding contributions (i.e. amount withheld each pay period) quarterly (1/1, 4/1, 7/1, 10/1). Any changes must be in writing from the participant and given to the employer by the above dates.

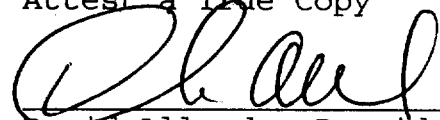
§4.12 Participant's Right to Terminate Participation.

A participant may terminate participation in this plan at any time. Such termination must be in writing from the participant to the employer.

§5.05 Termination Benefit.

Value of terminated participant's vested portion exceeds \$3,500.00 is changed to \$5,000.00.

Attest a True Copy



David Allard - President
Lyndon Woodworking, Inc.

