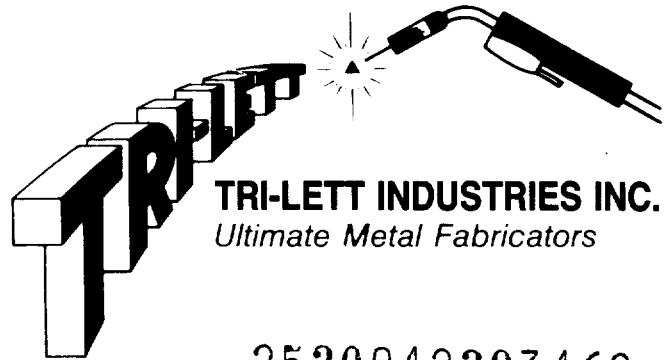


P.O. BOX 580, OREGON CITY, OR 97045 / PHONE 503 656-2434 / FAX 656-4315

October 7, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210



**TRI-LETT INDUSTRIES INC.**  
*Ultimate Metal Fabricators*

2520042393462

Dear Sirs:

This statement is being filed by Tri-Lett Industries, Inc. It is being filed under the alternative method of compliance provided for deferred compensation plans under Labor Reg. Sec.2520.104-23. The information required by the regulation follows:

Name and Address of Employer

Tri-Lett Industries, Inc.  
13530 S. Redland Road  
P.O. Box 580  
Oregon City, Oregon 97045

Employer Identification Number

93-0675900

Declaration

By the signature of this officer below, Tri-Lett Industries, Inc. hereby declares that it may maintain plans to provide deferred compensation for a select group of management or highly compensated employees.

Plans and Covered Employees

Tri-Lett Industries, Inc. maintains the following deferred compensation plan:

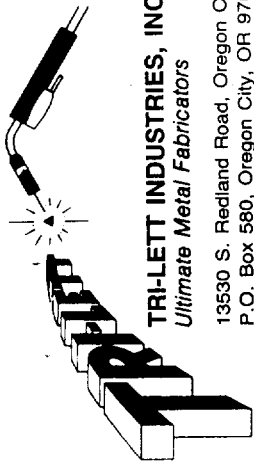
<u>Plan</u>	<u>Number of Covered Employees</u>
Transition Management	Two

Tri-Lett Industries, Inc. believes that the plan listed above is not subject to the requirements of ERISA. However, it has been identified in this statement so that the alternative filing requirement under Labor Reg. Sec. 2520.104-23 may be satisfied.

Very truly yours,

  
Roger Opp  
Corporate Secretary

43107 01 1105



**TRI-LETT INDUSTRIES, INC.**  
*Ultimate Metal Fabricators*

13530 S. Redland Road, Oregon City, OR 97045  
P.O. Box 580, Oregon City, OR 97045

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS  
ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON, D.C. 20210

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