

Amended

SALARY CONTINUATION
ERISA MEMORANDUM STATEMENT

2520032032770

DATE: May 25, 1993

TO: Pension and Welfare Benefits Administration
U.S. Department of Labor
Frances Perkins Building, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: West Suburban Bank
711 South Westmore Avenue
Lombard, IL 60148

This statement is with respect to Nonqualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one nonqualified salary continuation plan for an Executive who is a member of a "select group of management" or who is "highly compensated".

The number of participants in the plan is 7.

Plan Administrator: West Suburban Bank

Title: Keith W. Acker, President

Employer: West Suburban Bank

Employer Identification Number (EIN): 36-2481667



President/Administrator