2520042393293


# BECHIK PRODUCTS, INC.

1140 Homer Street / St. Paul, MN 55116

(651) 698-0364 Fax (651) 698-1009 (800) 328-6569

e-mail: bechik_products@msn.com


## ALTERNATE REPORTING AND DISCLOSURE STATEMENT FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. $2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Bechik Products, Inc.
1140 Homer Street
St. Paul, MN 55116

Employer Identification Number: *41-0643117*

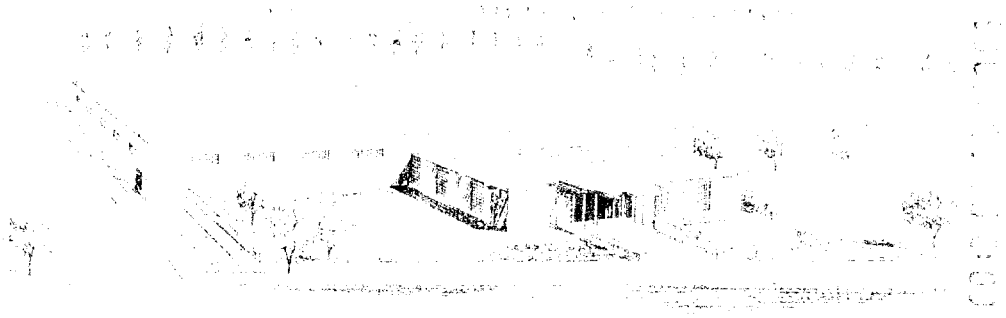
Bechik Products, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants In Each Plan: 1 Plan covering 1 employee

Dated: October 16, 1998

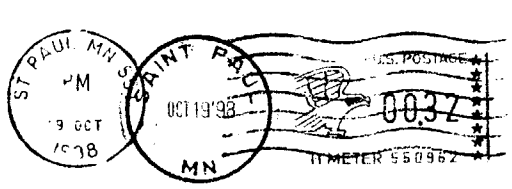
BECHIK PRODUCTS, INC.

By _____
Plan Administrator



ISPA INTERNATIONAL SLEEP PRODUCTS ASSOCIATION
SUPPLIER MEMBER

BECHIK PRODUCTS, INC.
1140 Homer Street / St. Paul, MN 55116




Top Hat Plan Exemption
Pension & Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

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