

2520042393285

ERISA STATEMENT

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: R. E. CUDDIE CO.
1695 South Seventh
San Jose, CA 95112

Employer Identification Number: 94-2422611

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: One plan covering one employee

Dated: October 12, 1998

R. E. CUDDIE CO.

By: Thomas Cuddie
THOMAS CUDDIE
President


WealthPLAN
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