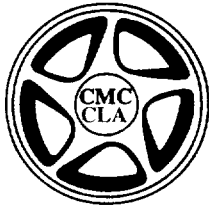


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S. DEPT. OF LAB.
A/PUBLIC DISCLO

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CMC/CLA

**125 Wheat Drive
Paris, Kentucky 40361
Tel. 859-987-0500
Fax 859-987-0608 CMC
Fax 859-987-0800 CLA**

May 2, 2001

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Secretary of Labor,

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the CMC/CLA Supplemental Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b). the following information is provided:

1. Name and Address of Employer-

CMC/CLA
125 Wheat Drive
Paris, Kentucky 40361

2. Employer's Identification Number- 61-1107676

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of managers or highly compensated employees.

4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that it is expected that approximately twelve (12) employees initially will participate in the Plan.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

A handwritten signature in cursive script, appearing to read "Frank J. Bellafato".

Frank J. Bellafato
President, CEO
CMC/CLA

CMC/CLA
125 Wheat Drive
Paris, Kentucky 40361



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