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June 2, 1993

Office of Pension and  
Welfare Benefit Program  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Our File No. 1355-A-4.1  
Autry Grading, Inc.

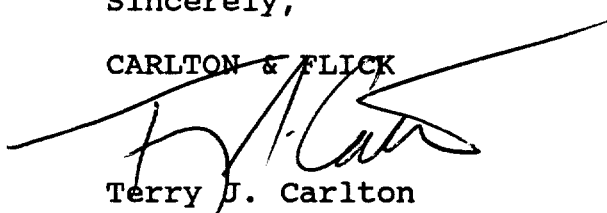
Dear Sir/Madam:

Due to an oversight on our part, we neglected to forward to your office the Disclosure Statement for the Deferred Compensation Plan regarding Autry Grading, Inc. Accordingly, enclosed for your review and use is an Alternative Reporting and Disclosure Statement for Nonqualified Deferred Compensation Plans as it relates to the above corporation.

Should you have any questions with regard to this Disclosure Statement, or should there be any further information required, please do not hesitate to contact me directly in this regard. Thank you for your assistance in this matter.

Sincerely,

CARLTON & FLICK



Terry J. Carlton

TJC/cjs  
Enclosure



**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To: Office of Pension and Welfare Benefit Program  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR sec. 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: **Autry Grading, Inc.**
- (2) The mailing address of the employer is: RFD #8, Box 970, Fayetteville, North Carolina 28304.
- (3) The Employer Identification Number is: 56-1256719.
- (4) The above named employer maintains a plan (or plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Number of Plans and Participants in each plan:  
33 plans covering 33 employees.
- (6) The employer will provide a copy of the agreements to the Office of Pension and Welfare Benefit Program upon request.

**Autry Grading, Inc.**

By: L. Kenneth Autry  
L. Kenneth Autry  
Its: President

Dated: January 1, 1991

JUN 9 1993  
RECEIVED