

2520042393212

GEORGE N. BUFFINGTON*
DIANE AARON
LAURA CAVANAUGH
MATTHEW B. COBB

* CERTIFIED SPECIALIST IN
TAXATION, CALIFORNIA BOARD OF
LEGAL SPECIALIZATION

DEPT. OF LABOR
PUBLIC DISCLOSURE
TELEPHONE (415) 391-9600
FAX (415) 391-9611
01 MAY -8 AM 10:45

BUFFINGTON & AARON
A LAW CORPORATION
SUITE 820
388 MARKET STREET
SAN FRANCISCO CA 94111

April 27, 2001

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington DC 20210

Re: Deferred Compensation Agreement for Hatton's Crane and Rigging, Inc. ("Plan")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on behalf of the above Plan.

While we do not believe the above Plan is an employee benefit plan under ERISA, we are filing this Notice as a protective matter to avoid ERISA requirements for filing annual return/reports for nonqualified deferred compensation arrangements.

Sincerely,



Diane Aaron

DA:es
Enclosure: 1769.Q05
cc: Richard S. Burriss (w/o enclosure)
1769.L30

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Re: Name of Employer: Hatton's Crane and Rigging,
Inc.
Address of Employer: 1680 West Winton, Ste. 8
Hayward, CA 94545
EIN #: 94 2951803
Name of Plan: Hatton's Crane and Rigging,
Inc. Deferred Compensation
Plan for Key Employees

Hatton's Crane and Rigging, Inc., a Corporation organized under the laws of California ("Employer"), maintains an unfunded deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer maintains unfunded deferred compensation agreements with three key employees as current participants in that plan.

The Employer will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

HATTON'S CRANE AND RIGGING, INC.

Dated: 5-24, 2000

By: 
Gary Hatton



7099 3400 0016 1078 1266

BUFFINGTON & AARON

A LAW CORPORATION

SUITE 820

388 MARKET STREET

SAN FRANCISCO CA 94111

Top Hat Plan Exemption
Pension & Welfare Benefits Admin.
Room N-5644

U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210